



Case 1 Debrief: **Tim**

Situation Summary

(Need and underlying issues/causes)

Assumptions

Recommendations

Basis – Biblical Principle

What Actions Will We Take?

1. Develop better relationship...build trust.
2. Get case to share more complete budget information. (What is he able to contribute? What are his expenses?)
3. Figure out what type of work he could perform. Collect history of job search to date. Start keeping a notebook. (Help with accountability. Identify coaching opportunities.)
4. Look into resources for employment assistance for people with disabilities.
5. May need to provide help in the near term. (Build trust also to get him between current state and employed.)
6. Once trust is established, may bring in other resources (e.g., OTs, PTs).
7. Provide counseling, study scripture and pray...work on possible depression. For example: God's sovereignty...we may not understand but God is in control...see bigger picture than personal situation (e.g., Job, Paul)
8. Encourage increased involvement in the church (more fellowship, support, bring more people into the situation).

Risks or Anticipated Problems

What might go wrong? How will we maintain accountability?

1. HIPAA (check spelling) -- he has to be willing to share information
2. Needs to be a ministry that extends beyond the deacons.

Notes

What additional information might we need to make a sound plan? How would we involve/inform the congregation?



Case 2 Debrief: Alice

Situation Summary

(Need and underlying issues/causes)

Assumptions

Recommendations

Basis – Biblical Principle

What Actions Will We Take?

1. Obtain a detailed financial picture (income, expenses). Budget, bank statements. How they manage their finances.
2. Find out about family that is nearby (what resources they have). Are the family members part of the same church (or other church)? Why is the family not involved/estranged? Can we help with reconciliation in any way?
3. What is the status of the father?
4. Employment counseling could help.
5. Single parent challenges -- work individually with the 17-yr old. Give her someone to talk to, encourage. (May involve session)

Risks or Anticipated Problems

What might go wrong? How will we maintain accountability?

1. Start early...do the background, especially on the family, before immediately providing assistance.

Notes

What additional information might we need to make a sound plan? How would we involve/inform the congregation?



Case 3 Debrief: **Dave and Jane**

Situation Summary

(Need and underlying issues/causes)

Assumptions

Recommendations

Basis – Biblical Principle

What Actions Will We Take?

1. Restructure their thinking processes -- cover the basic expenses first. Cut back on optional (e.g., home improvement).
2. Counseling on budgeting.(E.g., Dave Ramsey, Crown Financial). Emphasize the Biblical basis. Work with the cases.

Risks or Anticipated Problems

What might go wrong? How will we maintain accountability?

- 1.
- 2.
- 3.

Notes

What additional information might we need to make a sound plan? How would we involve/inform the congregation?



Case 4 Debrief: Sue

Situation Summary

(Need and underlying issues/causes)

Assumptions

Recommendations

Basis – Biblical Principle

What Actions Will We Take?

1. Involve a deacon's wife/wives or other older woman who could talk to her and get initial information and assess the situation.
2. Many individuals won't say anything even though they have significant needs (and even a small amount of assistance might be a huge benefit). E.g., gift card, gas coupon. Communicate that there is concern/caring.

Risks or Anticipated Problems

What might go wrong? How will we maintain accountability?

- 1.
- 2.
- 3.

Notes

What additional information might we need to make a sound plan? How would we involve/inform the congregation?